

## Just Peace Conflict Resolution




The mission of JustPeace is to engage conflict constructively in ways that strive for justice, reconciliation, resource preservation and restoration of the community in and through the United Methodist Church and with the Church universal.

### Paradise Valley United Methodist Church

JustPeace Task Force Tri-Chairs:

Dick Fincher  
Nancy Bodinet  
Debbie Vahe

*Do you have a passion for conflict resolution? If you would like to join the Paradise Valley United Methodist Church JustPeace Task Force, contact Dick Fincher at 602-953-5322 or Debbie Vahe at 602-494-6081.*

 **Paradise Valley  
United Methodist Church**  
4455 East Lincoln Drive • Paradise Valley, AZ 85253-4019  
(602) 840-8360 • Fax: (602) 840-8767 • [pvumc.org](http://pvumc.org)

*"For where two or three are gathered in my name, there I am in the midst of them."*

Matthew 18: 20

## JustPeace

In any gathering of people — including Christians — conflict of opinions, ideas, and beliefs can occur and lead to stress and schism.

JustPeace provides a way to resolve conflict following the principles of our religious beliefs.

The purpose of the Paradise Valley United Methodist Church JustPeace Task Force is:

1. To promote the healthy resolution of differences among the congregation
2. To build a more consistently respectful culture in the congregation
3. To educate our congregation in conflict prevention, consensus building and conflict resolution
4. To build personal capability in each member in peacemaking as a life skill
5. To serve as a resource to the Clergy, Church Council, and the Conference



### The four phases to the task force ministry:

#### 1. Build congregational awareness

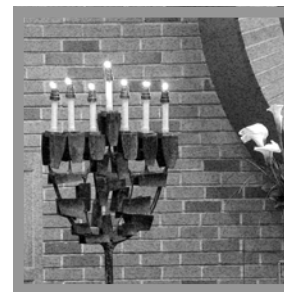
Educate the congregation on conflict transformation from lay and theological basis through existing church vehicles such as sermons and workshops on conflict resolution

Further the JustPeace model through stakeholder buy-in

#### 2. Emphasize a relational and preventative focus

Facilitate building covenant of staff relationships and a grievance procedure

Facilitate building a covenant of treatment or civility among church members



Facilitate covenant of treatment between lay chairs and church staff

#### 3. Provide internal consultative services to specific issues

Respond to requests from Clergy, Church Council and Lay Leaders

Serve as a clearinghouse for referrals

Support lay leadership skill building

#### 4. Provide mediation service for reactive conflict resolution

Focus on family, consumer, neighbor, and business disputes

Create a neutral panel and offer mediation to church members in areas of focus